

Code of Ethics

Technological Sovereignty & Trusted Origin

Cyber Drone Solutions a.s. is committed to strengthening European and allied technological sovereignty, with a primary focus on **unmanned and autonomous platforms**, including UAV, UGV, VTOL, and counter-unmanned systems, as well as their supporting subsystems and enabling technologies.

We specialise in the **integration of components, subsystems, and technologies** into complete unmanned platforms and mission-ready systems. We prioritise solutions originating from the European Union and trusted international partners, with a strong emphasis on verifiable origin, supply-chain transparency, and security of supply.

Where global cooperation is required, it is conducted exclusively under conditions that ensure:

- Full traceability of origin
- Compliance with export-control and dual-use regulations
- Protection of sensitive technologies and know-how

All suppliers and partners are required to provide documented proof of the place of manufacture, disclose subcontractors, and ensure their supply chains remain transparent and auditable.

Responsible & Secure Global Supply Chains

Cyber Drone Solutions a.s. operates globally and cooperates with partners across multiple regions. This global reach does not compromise our ethical, security, or compliance principles.

We maintain a strict and non-negotiable position:

we do not support, cooperate with, or enable, directly or indirectly, the Russian Federation, its military-industrial ecosystem, or any entities contributing to its aggression against Ukraine.

We conduct thorough due diligence of all partners and suppliers, including sanctions screening, ownership and security assessment, and ethical review, in accordance with EU, UN, and applicable allied regulations.

We cooperate only with entities that:

- Fully comply with international sanctions and export-control regimes
- Respect human rights and international labour standards
- Operate transparently and without corruption
- Do not pose security, political, or reputational risks to European or allied interests

Transparency, Integrity & Trust

We are committed to open, accurate, and honest communication with customers, partners, and stakeholders.

All technical recommendations, system architectures, and commercial offers related to unmanned platforms and associated systems are based on verified specifications, realistic performance parameters, and proven or demonstrable interoperability.

For all delivered platforms, assemblies, and integrated solutions, we ensure full traceability of components, configurations, and revision histories throughout the system lifecycle.

Data Protection & Cybersecurity

Cyber Drone Solutions a.s. places strong emphasis on the protection of technical data, system architectures, software, firmware, production parameters, and customer-specific operational know-how related to unmanned and autonomous systems.

We do not use, integrate, or distribute any components, software, or services that could:

- Enable unauthorised access to data
- Allow covert data exfiltration
- Compromise sensitive, classified, or mission-critical information

We comply with the General Data Protection Regulation (GDPR) and relevant European and allied cybersecurity and information-security standards applicable to the defence and security sectors.

Sustainable & Long-Term Development

We support partners and manufacturers who apply environmentally responsible production practices and actively work to reduce their environmental footprint.

Our strategy is focused on long-term partnerships, continuous development of unmanned capabilities, technical excellence, and innovation, rather than short-term or opportunistic gains.

Internal Ethics & Company Culture

All employees, management, collaborators, and partners of Cyber Drone Solutions a.s. are expected to act in accordance with the principles of integrity, professionalism, accountability, and loyalty to the company's values.

We maintain zero tolerance for discrimination, harassment, abuse of power, conflicts of interest, or any form of unethical or unlawful conduct.

Any suspected breach of this Code of Ethics may be reported confidentially or anonymously to company management without fear of retaliation.

Commitment

This Code of Ethics is binding for all employees, collaborators, and partners of Cyber Drone Solutions a.s.

Its observance is a cornerstone of our credibility, resilience, and long-term mission: to contribute responsibly to European and allied security through trusted, ethical, and sovereign **unmanned and autonomous platforms** and their supporting technologies.

